



Environmental Sustainability

Our Haleon Policy



Purpose & Scope

At Haleon, we embed sustainable business practices throughout our company and brands. Doing so is central to delivering on our ambition to help make better everyday health more inclusive, sustainable and achievable, aligned to our corporate purpose: to deliver better everyday health with humanity.

It is important to us as a business that we do our best to minimise our impact on the environment. We are dedicated to the continued reduction of our environmental footprint and impact of our operations and products.

The scope of our Environmental Policy applies to all operations in Haleon's direct control, including Haleon's products and services, as well as the employees and contractors who work at Haleon. Where Haleon does not have direct operational control, we encourage our partners to meet the intent of this Policy.

Our Commitments

Through our Environmental Policy, we commit to:

- Comply with all applicable environmental laws, regulations and Haleon's internal policies and standards governing environmental impact, as well as with the requirements of the certifications we have committed to acquiring for certain operations or products. These include but are not limited to the Alliance for Water Stewardship standard, TRUE Waste certification, RSPO-certified palm oil, and FSC/PEFC-certified paper and board.
- Set and monitor long-term targets, through environmental programmes to reduce the environmental impact of our operations and products. Our full set of environmental goals can be found [***here***](#).
- Measure and report regularly the material environmental impacts of our operations and set annual targets for improvement. This includes, but is not limited to, energy, greenhouse gas emissions, packaging materials, plastic, water usage, waste, and using natural resources more efficiently.
- Work to ensure we only conduct business with third parties who share our commitment to our standards and operate in a responsible way.

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- Review our Environment, Social and Governance (ESG) materiality assessment periodically, engaging external and internal stakeholders on our material ESG topics, including environmental topics.
 - Engage with our employees and external stakeholders, including suppliers, customers, and industry coalitions, on environmental issues, including the impact of climate change on health, sustainable packaging solutions, sustainable sourcing of key materials in our supply chain, and integrating waste circularity and water stewardship into our operations.
 - Assess and consider environmental issues when key decisions are taken about supply chains, processes and new product development.

Our Environmental Management System

We will aim to reduce our environmental footprint and impact of our operations, supported by our internal Environmental Management System. Our Environmental Management System follows the Haleon Internal Control Framework (ICF). Environmental risks are managed through a tiered governance structure that covers both business and functional units. This enables the appropriate level of oversight of risks, as well as our performance in managing them.

We operationalise our Environmental Management System by doing the following:

- Complying with Haleon's internal standards on Environmental Protection and auditing our operations regularly to ensure compliance with these standards.
- Regularly assessing the environmental impact of our activities.
- Setting and monitoring annual targets for improvement at sites in Haleon's operational control. This includes energy, greenhouse gas emissions, water usage and waste.
- Where necessary, agree and implement corrective actions to stimulate continuous improvement.
- Provide our employees with the training, information and tools needed to give them an understanding of how they can help reduce Haleon's impact on the environment in ways that are applicable to their role and function.

Our environmental strategy and goals are available [here](#), and more details on our progress can be found [here](#). At Board level, the Environmental and Social Sustainability Committee provides oversight and effective governance over progress with Haleon's environmental and social sustainability agenda, and the external governance and regulatory requirements relevant to these areas. The Executive Team is responsible for implementation of this policy into business practices and operations. This policy has been approved by our Head of Sustainability and Transformation, on the Executive Team.