HALEON

Environmental, Social and Governance (ESG) Databook

2023

Issued July 2024

Overview

This document provides performance data on a range of Environmental, Social and Governance (ESG) metrics for the year ended 31 December 2023. Reporting periods may vary from the traditional 1 January to 31 December reporting period. A footnote indicates where this applies.

We update this document with additional disclosures in line with the timings of specific disclosure requirements throughout the year. Page 2 provides a table of contents and each disclosure issue date. Data issued in earlier versions of the 2023 Databook remain unchanged.

External Assurance

KPMG LLP provided independent limited assurance, using assurance standards ISAE(UK)3000 and ISAE3410, over selected ESG data points included in our 2023 ESG responsible business reporting.
Data points marked in this document with an (*) formed part of the limited assurance engagement and have been extracted from Haleon's 2023 Annual Report and Form 20-F. Data points marked with an (^) formed part of the limited assurance engagement and have been extracted from Haleon's 2023 Responsible Business Report.

A link to Haleon's ESG Reporting Hub, where KPMG LLP's limited assurance statement and the Basis of Reporting for these data points can be found, is included below and in the assured metrics' footnote.

The Basis of Reporting for all our ESG goals can also be found in the Basis of Reporting 2023.

ESG Reporting Hub.

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Governance

Board independence and gender representation

Data point[1]	Unit	2023	2022
Number of Board members	Number	11	11
Number of Independent Non-Executive Directors	Number	6	6
% of Independent Non-Executive Directors	Percentage	55%	55%
Number of Women on Board	Number	5	5
% of Women on Board	Percentage	45%	45%

Executive[2] gender representation

Data point[1]	Unit	2023	2022
Number of Executive members	Number	15	13
Number of Women on Executive	Number	7	6
% of Women on Executive	Percentage	47%	46%

Board ethnicity representation

Data point[1]	Unit	2023
White British or other White (including minority-white groups)	Number	9
White British or other White (including minority-white groups)	Percentage	82%
Asian/Asian British	Number	2
Asian/Asian British	Percentage	18%

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[1] Data reported as of 31 December each year.
[2] Executive management is defined as members of the Haleon Executive Team (including the CEO and CFO).

Executive[2] ethnicity representation

Data point[1]	Unit	2023
White British or other White (including minority-white groups)	Number	12
White British or other White (including minority-white groups)	Percentage	80%
Asian/Asian British	Number	2
Asian/Asian British	Percentage	17%
Not specified/prefer not to say	Number	1[3]
Not specified/prefer not to say	Percentage	3%

UN Global Compact membership

Data Headline	Unit	2023	2022	Notes
UN Global Compact Signatory	Y/N	Y	Y	Haleon	UN Global Compact

Ethical conduct

Data point	2023	Notes
Number of new cases raised including concerns[4] raised via Haleon's 'Speak Up' channels[5] and logged in our case management system	1,100	
Number of cases closed following investigation[6]	985	
Number of closed cases substantiated[7]	280	
Average length of investigations globally (days)[8]	70	

[3] Representing one individual based in a country in which it is illegal to collect diversity data.
[4] We report the number of concerns raised at a case level. Each case may contain several concerns.
[5] Speak up channels include cases raised via the official Speak Up channels, as well as cases raised by different channels including to a line manager, local management or the HR team.
[6] The number of cases closed includes those which may have been opened in a prior year, but which were closed in the 2023 financial year.
[7] Closed cases may include those which have been opened in a prior year. Substantiated = where a concern within a case has been confirmed.
[8] This indicator is measured from the time a case is created, to the point the investigation is concluded. The average of 70 days applies to cases opened and closed during 2023.

Social

Health inclusivity goal

Goal[9]	Unit	2023[10]	2022[11]
We will empower millions of people a year to be more included in opportunities for better everyday health, empowering 50 million people a year by 2025	Number	41 million+	22 million+

Employee numbers

Data point[12]	Unit	2023	2022
Total Number of Employees	Number	25,408	24,622

Gender parity goal

Goal	Unit	2023	2022[12]
Achieve gender parity (48-52%) in leadership roles globally by 2030[13]	Percentage	44.9%*	43.7%

Employee gender representation

Data point[12]	Unit	Male		Female		Other		Non-disclosed	
		2023	2022	2023	2022	2023	2022	2023	2022
Board	Number	6	6	5	5	-	-	-	-
Executive Team[14]	Number	8	8	7	6	-	-	-	-
Executive Team direct reports	Number	51	59	48	52	-	-	1	1

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[9] Further information on the reporting criteria for the goal can be found in the Basis of Reporting 2023.
[10] 2023 reporting period = 1 December 2022 to 30 November 2023.
[11] 2022 reporting period = 1 January 2022 to 31 December 2022.
[12] Data point reported as of 31 December each year.
[13] Data point reported as of 31 December each year. Leadership roles = Employees within our global compensation grades 0-5. These roles include members of the Executive Team, their direct reports (excluding administration support), heads of department and other upper management. Data point calculated as a percentage of employees who self-identify as female compared to overall number of permanent employees.
[14] At 15 March 2024, the Executive Team comprised 8 men, 4 women, and 12 members overall.
*This year KPMG LLP has issued independent limited assurance over the selected data highlighted on this page with an asterisk (*), which has been extracted from Haleon's 2023 Annual Report and Form 20-F, in accordance with ISAE(UK)3000 and ISAE 3410. See KPMG LLP's limited assurance statement and the Basis of Reporting 2023 on our **ESG Reporting Hub** for further information on the selected data.

Data point[12]	Unit	Male		Female		Other		Non-disclosed	
		2023	2022	2023	2022	2023	2022	2023	2022
Senior managers[15]	Number	908	990	739	770	-	-	5	6
All employees	Number	13,516	12,802	11,768	11,587	5	9	119	224

Women in the workforce

Data point[16]	Unit	2023	2022	Notes
Share of women in total workforce	Percentage	46.0	46.9	(as % of total workforce)
Share of women in all management positions, including junior, middle and top management[17]	Percentage	46.8	46.1	(as % of total management positions)
Share of women in junior management positions, i.e., first level of management[18]	Percentage	48.0	47.8	(as % of total junior management positions)
Share of women in top management positions, i.e. maximum two levels away from the CEO or comparable positions[19]	Percentage	48.2	46.3	(as % of total top management positions)
Share of women in management positions in revenue-generating functions (e.g. sales)[20]	Percentage	53.3	52.1%	as % of all such managers (i.e. excluding support functions such as HR, IT, Legal, etc.)
Share of women in STEM-related positions[21]	Percentage	27.3	27.7	(as % of total STEM positions)
% coverage of above data reported on as a % of FTEs	Percentage	>75%	>75%	

[15] Comprised of Leadership roles = Employees within our global compensation grades 0-5 only. These roles include members of the Executive Team, their direct reports (excluding administration support), heads of department and other upper management.
[16] Data point reported as of 31 December each year. Reporting scope = Permanent employees only. Employees who did not self-identify their gender (blank) or answered: "Prefer Not To Say" are excluded from the calculation.
[17] All management positions = global compensation grades 0-6.
[18] Junior management positions = global compensation grade 6 only.
[19] Top management positions = positions on level -1 & -2 from CEO only (excluding admin staff).
[20] Management positions = global compensation grades 0-6 only. Revenue-generating functions include roles under three regional commercial reporting lines (EMEA/LATAM, APAC, NAM) and job family groups: Sales, Marketing, Commercial, Commercial Operations as well as the global marketing reporting line.
[21] STEM-related positions = job family groups: Science & Technology, Medical and Clinical, Engineering, IT, Digital Data and Analytics.

Employee hires

Data point[22]	Unit	2023[23]				2022[24]			
Number of new external employee hires	Number	4900				2151			
- Age Group	Number	<30 2218	30-50 2391	>50 240	Unknown 51	<30 880	30-50 1091	>50 120	Unknown 60
- Gender	Number	Female 2269	Male 2600	Other /Unknown 31		Female 1023	Male 1100	Other /Unknown 28	
- Management Level[25]	Number	SVP/VP 12	Director 92	Manager 239	Other 4557	SVP/VP 6	Director 61	Manager 142	Other 1942

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[22] Scope = permanent and temporary employees. Data excludes employees who did not appear at work on their first day.
[23] 2023 reporting period = 1 January to 31 December
[24] 2022 reporting period = 18 July (Haleon's demerger from GSK) to 31 December
[25] Manager = global compensation grade 6 only. Other = global compensation grades 7-10.

Employee turnover

Data point[26]	Unit	2023[27]				2022[28]			
Number of leavers	Number	3160				1159			
Overall turnover	Percentage	13.1%				5.0%			
- Age	Percentage	<30 19.3%	30-50 12.0%	>50 13.7%	Unknown 6.0%	<30 8.1%	30-50 4.7%	>50 4.3%	Unknown 4.7%
- Gender	Percentage	Female 13.4%	Male 12.4%	Other/ Unknown 48.6%		Female 5.2%	Male 4.6%	Other/ Unknown 4.9%	
- Management level[25]	Percentage	SVP/VP 18.4%	Director 16.9%	Manager 12.0%	Other 12.9%	SVP/VP 6.1%	Director 5.0%	Manager 4.3%	Other 5.1%
Number of voluntary leavers	Number	1684				760			
Turnover of voluntary leavers	Percentage	7.0%				3.3%			
- Age	Percentage	<30 14.6%	30-50 6.8%	>50 2.8%	Unknown 2.0%	<30 6.8%	30-50 3.2%	>50 1.4%	Unknown 4.2%
- Gender	Percentage	Female 7.4%	Male 6.7%	Other/ Unknown 2.4%		Female 3.6%	Male 3.1%	Other/ Unknown 3.9%	
- Management level[25]	Percentage	SVP/VP 5.2%	Director 5.4%	Manager 5.3%	Other 7.4%	SVP/VP 1.8%	Director 2.6%	Manager 2.8%	Other 3.4%

[26] Scope = permanent employees only. Data excludes employees who did not appear at work on their first day.
[27] 2023 reporting period = 1 January to 31 December
[28] 2022 reporting period = 18 July (Haleon's demerger from GSK) to 31 December.

Employee training

Data point[29]	Unit	2023					2022[30]				
Average hours per FTE of training and development	Hours	30.64					29.65				
- Age	Hours	<30 37.39	30-50 29.16	>50 30.04	Unknown 21.87		<30 35.84	30-50 28.69	>50 28.28	Unknown 15.64	
- Gender	Hours	Female 24.40	Male 36.39	Other 31.17	Prefer not to say: 22.89	Unknown 14.39	Female 24.71	Male 34.31	Other 42.55	Prefer not to say: 25.09	Unknown 16.66
- Management level[25]	Hours	SVP/VP 6.24	Director 11.62	Manager 16.59	Other 33.82		SVP/VP 8.12	Director 13.16	Manager 18.73	Other 32.44	
Average amount spent per FTE on training and development	£	420.71					416				
- Age	£	<30 513.39	30-50 400.34	>50 412.48	Unknown 300.60		<30 505	30-50 404	>50 397	Unknown 220	
- Gender	£	Female 334.79	Male 499.89	Other 428.43	Prefer not to say: 314.61	Unknown 197.80	Female 600	Male 482	Other 346	Prefer not to say: 232	Unknown 354
- Management level[25]	£	SVP/VP 85.31	Director 158.34	Manager 226.67	Other 464.53		SVP/VP 114	Director 181	Manager 258	Other 456	

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[29] Reporting scope = permanent employees only.
[30] Reporting period = 1 January – 31 December 2022.

Freedom of Association

Data point[31]	2023	Notes
% of employees represented by an independent trade union or covered by collective bargaining agreements	40%	

Supplier assessments

Data point[31]	Unit	2023	Notes
Total number of significant suppliers[32] in Tier 1[33]	Number	171	
Total number of significant suppliers assessed via desk assessments/on-site assessments[34]	Number	109	
% of total spend[35] on significant suppliers in Tier 1	Percentage	48%	
Total number of significant suppliers in non-Tier 1[36]	Number	0	

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[31] Data point reported as of 31 December 2023.
[32] We use the DJSI definition of significant suppliers; significant suppliers are those identified as having a potential or actual substantial risk of negative ESG impacts and significant business relevant to Haleon.
[33] Tier 1 suppliers refers to suppliers of goods, materials, or services directly to Haleon. Supplier companies within the same group are treated as a single supplier.
[34] These involve third-party assessments using tools such as EcoVadis and PSCI audits.
[35] Total spend refers to globally managed spend that covers the majority of our internal spend and expands across some of our third-party manufacturing network.
[36] Non-Tier 1 suppliers refers to suppliers that provide their products and services through Tier 1 suppliers to the company. Non-Tier 1 suppliers are located beyond Tier 1 suppliers.

Health & safety and Product quality & safety

Health & Safety

Data point	Unit	2023	2022[37]
Fatalities - Employees[38]	Number	0*	0
Fatalities – Contractors[39]	Number	0*	0
Fatalities – Total	Number	0	0
Fatalities per 100 workers / 200,000 hrs.	Number	0	0
Potential serious Incident or Fatality (pSIF)[40]	Number	36^	73
Lost Time Reportable Injury and Illness rate (per 100,000 hours worked)[41]	Rate per 100,000 hours worked	0.10^	0.10
Reportable Injury and Illness rate (per 100,000 hours worked)[41]	Rate per 100,000 hours worked	0.14*	0.17

Product recalls

Data Point[42]	Unit	2023	2022	2021	2020	Notes
Number of product lines for which products were recalled[43]	Number	1	2	2	5	

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[37] 2022 reporting period has been restated to calendar year: 1 January 2022 to 31 December 2022, rather than 1 December 2021 to 30 November 2022 as reported in the ESG data book 2022.
[38] Scope includes employees and third-party temporary workers across all Haleon operations.
[39] Contractor: an individual that provides goods or services to Haleon but works for, and is paid by, a separate person or business.
[40] Scope = All employees and third-party temporary workers across all Haleon operations and contractors working at a Haleon site or facility.
[41] Scope = employees and third-party temporary workers across all Haleon operations.
* This year KPMG LLP has issued independent limited assurance over the selected data highlighted on this page with an asterisk (*), which has been extracted from Haleon's 2023 Annual Report and Form 20-F, in accordance with ISAE(UK)3000 and ISAE 3410. See KPMG LLP's limited assurance statement and the Basis of Reporting 2023 on our **ESG Reporting Hub** for further information on the selected data.
^ This year KPMG LLP has issued independent limited assurance over the selected data highlighted on this page with an ^, which has been extracted from Haleon's 2023 Responsible Business Report, in accordance with ISAE(UK)3000 and ISAE 3410. See KPMG LLP's limited assurance statement and the Basis of Reporting 2023 on our **ESG Reporting Hub** for further information on the selected data.
[42] Reporting period = 1 January to 31 December each year.
[43] Number of recalls conducted globally using the US FDA, MHRA, EMA class I and II recall definition.

Product Stewardship

Data point	Unit	2023	Notes
Number of chemicals currently used in our products listed on either:[44]			
The REACH restricted substances list (as per the REACH Annex XVII list)	Number	0	
The REACH candidate list of substances of very high concern (SVHCs) for authorisation above 0.1% by weight.	Number	0	

Environmental violations

Data Point	Unit	2023	2022	2021	2020	Notes
Number of significant fines[45] or penalties paid related to environmental or ecological issues	Number	0	0	0	0	

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[44] Based on our most recent review of those chemicals whose use falls within the scope of REACH restriction. The scope of the review covered all Haleon manufacturing sites that are located in the European Union or United Kingdom, and that therefore must comply with REACH. Some Haleon products are manufactured by third parties, which are also known as "Contract Manufacturing Organisations" or "CMOs". This review did not include CMOs. Product packaging is not included in scope.
[45] Significant fine = >$10,000.

Environment

We continue to improve the data collection processes used to measure and track our Scope 3 emissions and virgin petroleum-based plastic footprint. We have updated our baseline year from 2020 to 2022, when we became a standalone business, for those two goals as the 2022 data used to calculate and substantiate our packaging footprint and value chain emissions has greater availability and accuracy. Further information on the reporting criteria for each goal can be found in the Basis of Reporting 2023.

Environmental goal performance

Goal	Unit	2023[46]	2022[47]
Tackling carbon emissions We aim to reduce our net Scope 1 and 2 carbon emissions by 100% by 2030 vs a 2020 baseline[48]	Percentage	48%* reduction	44% reduction[49]
Tackling carbon emissions We aim to reduce our Scope 3 carbon emissions from source to sale by 42% by 2030 vs a 2022 baseline[50]	Percentage	4% increase in our estimated Scope 3 emissions footprint	-
Making our packaging more sustainable We aim to reduce our use of virgin petroleum-based plastic by 10% by 2025, and a third by 2030 vs a 2022 baseline[51]	Percentage	3% increase in our estimated virgin petroleum-based plastic footprint	-
Making our packaging more sustainable We aim to develop solutions for all product packaging to be recycle-ready by 2025, as part of our goal to make all packaging recyclable or reusable by 2030, where safety, quality and regulations permit[52].	Percentage	70%* recycle-ready packaging	65% recycle-ready packaging

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[46] The 2023 reporting period for Scope 1 and 2 carbon emissions (market-based) is 1 December 2022 – November 2023, and for Scope 3 carbon emissions, packaging and sustainable sourcing is 1 July 2022 – 30 June 2023.

[47] The 2022 reporting period for Scope 1 and 2 carbon emissions (market-based) is the calendar year, and for packaging and sustainable sourcing is 1 July 2021 – 30 June 2022.

[48] Our goal to reduce net Scope 1 and 2 carbon emissions by 100% by 2030 is underpinned by a 95% absolute reduction target. The 2020 baseline year reporting period = 1 January 2020 to 31 December 2020. The 2020 baseline figure stated relates only to the sites which were GSK Consumer Healthcare sites while Haleon was part of GSK.

[49] Calculated in accordance with methodology and data improvements and updated carbon emissions factors for our 2020 baseline, so the 2022 value differs from the value disclosed in the ESG Databook 2022. The reporting period has been re-stated to the 2022 calendar year.

[50] Our Scope 3 carbon emissions target spans carbon emission categories from source to sale (excluding GHG-protocol categories 6, 7, 10-15). It covers mandatory Scope 3 upstream and downstream emissions. It excludes indirect consumer use-phase emissions, such as emissions associated with water used with our products. 2022 baseline year reporting period = calendar year.

[51] 2022 baseline year reporting period = calendar year. Scope includes product packaging and some devices, including toothbrushes.

[52] Recycle-ready means packaging that has proven to be compatible with a targeted existing or emerging recycling infrastructure. By recycling infrastructure we mean the state-of-the-art technology and operations capable of achieving efficient collection, sorting, and processing into recycled material feedstocks.

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Goal	Unit	2023[46]	2022[47]
Sourcing trusted ingredients sustainably We aim for all of our key agricultural, forest and marine derived materials used in our ingredients and packaging to be sustainably sourced and deforestation free by 2030[53]	Percentage		
Palm oil derivatives		91%	92%
Paper-based packaging		48%	
Soy derivatives		100%	These materials were not reported in 2022
Corn/wheat derivatives		77%	
Mint oils and flavours		51%	

Palm oil

Data point	Unit	2023[54]	2022[55]
Total palm oil volume purchased[56]	Metric tonnes	15,627	13,913
RSPO mass balance certified	Percentage	80%	73%
ISCC certified	Percentage	11%	19%
RSPO credits from independent smallholders via RSPO PalmTrace	Percentage	9%	8%

Energy

Data point[57]	Unit	2023	2022	2021	2020
Total electricity consumed	GWh	341	328	353	354
Total renewable electricity consumed	GWh	341*	328	295	230
% Renewable Electricity	**%**	**100%***	**100%**	**84%**	**65%**
Total Energy consumed	GWh	697*	682	700	683
Total energy consumed: purchased heating and cooling	GWh	41	42	37	33
Total Renewable Energy consumed	GWh	371*	359	315	248
% Renewable Energy	**%**	**53%***	**53%**	**45%**	**36%**

[53] Scope includes Haleon's globally managed spend on key materials that are agricultural, forest, or marine-derived. Globally managed spend covers the majority of our internal spend and expands across some of our third-party manufacturing network.
[54] 2023 reporting period = 1 July 2022 – 30 June 2023.
[55] 2022 reporting period = 1 July 2021 – 30 June 2022.
[56] Purchased as palm oil or kernel oil-based derivatives and fractions. Relates to percentages of materials bought with Haleon's globally managed spend only.
[57] 2023 reporting period = 1 December 2022 to 30 November 2023. Data for the 2022 reporting period has been restated to the calendar year in line with 2021 and 2020 reporting periods rather than 1 December 2021 to 30 November 2022 as reported in the ESG data book 2022. All data points prior to 2023 have been recalculated in accordance with methodology and data improvements.

Data point[57]	Unit	2023	2022	2021	2020
Energy Intensity[58]	MWh per million GBP of revenue	62	63	73	69
% Reduction in Total Energy consumed	**%**	0%	-2%	3%	-3%

[58] Energy intensity metric updated from MWh per tonne of production for 2022 to MWH per million GBP of revenue for the 2023 reporting period. This provides a stable and comparable metric at this time.
* This year KPMG LLP has issued independent limited assurance over the selected data highlighted on this page with an asterisk (*), which has been extracted from Haleon's 2023 Annual Report and Form 20-F, in accordance with ISAE(UK)3000 and ISAE 3410. See KPMG LLP's limited assurance statement and the Basis of Reporting 2023 on our **ESG Reporting Hub** for further information on the selected data.

Scope 1 and 2 carbon emissions

Data point[59]	Unit	2023	2022	2021	2020
On-site fuel use	thousands of tonnes CO_2e	56	55	57	57
Emissions from fleet	thousands of tonnes CO_2e	1	0	0	0
Refrigerant gas losses	thousands of tonnes CO_2e	3	1	2	2
Total scope 1 GHG Emissions	thousands of tonnes CO_2e	60*	56	60	59
Purchased heating and cooling	thousands of tonnes CO_2e	7	7	0	0
Total scope 2 GHG emissions – market-based	thousands of tonnes CO_2e	7*	7	15	37
Total Scope 2 GHG emissions – location-based	thousands of tonnes CO_2e	142*	140	149	142
Total Scope 1&2 GHG emissions (location-based)	thousands of tonnes CO_2e	202*	196	209	201
Total Scope 1&2 GHG emissions (market-based)	thousands of tonnes CO_2e	67*	63	75	96
GHG emissions intensity (location-based)[60]	tonnes of CO_2e per million GBP of revenue	18*	18	22	20
GHG emissions intensity (market-based)[60]	tonnes of CO_2e per million GBP of revenue	6	6	8	10
Total Net Scope 1 & 2 emissions (market-based)[61]	**thousands of tonnes CO_2e**	**50***	**54**	**75**	**96***
Total Emissions Offset	thousands of tonnes CO_2e	17*	9	0	0
% Reduction in Net (Market Based) Scope 1&2 emissions	**percentage**	**-48%***	**-44%**	**-22%**	

Scope 3 carbon emissions

Data point[62]	Unit	2023	2022	Notes
Purchased goods and services	thousands of tonnes CO_2e	1,480	1,422	
Capital goods	thousands of tonnes CO_2e	72	57	
Fuel and energy-related activities	thousands of tonnes CO_2e	56	54	
Transportation and distribution (upstream)	thousands of tonnes CO_2e	163	164	
Waste generated in operations	thousands of tonnes CO_2e	3	3	
Business travel	thousands of tonnes CO_2e	26	12	
Employee commuting	thousands of tonnes CO_2e	47	44	
Leased assets (upstream)	thousands of tonnes CO_2e	27	37	
Transportation and distribution (downstream)	thousands of tonnes CO_2e	41	35	
Processing of sold products	thousands of tonnes CO_2e	-	-	Not applicable
Use of sold products	thousands of tonnes CO_2e	349	342	
End of life	thousands of tonnes CO_2e	65	55	
Leased assets (downstream)	thousands of tonnes CO_2e	-	-	Not applicable
Franchises	thousands of tonnes CO_2e	-	-	Not applicable
Investments	thousands of tonnes CO_2e	8	6	
Total Scope 3 emissions	thousands of tonnes CO_2e	**2,336**	**2,233**	

[62] 2023 Reporting period = 1 July 2022 to 30 June 2023. Data for the 2022 reporting period has been restated to the 2022 calendar year, rather than 1 July 2021 to 30 June 2022 as reported in the ESG data book 2022. 2022 data has also been recalculated in accordance with methodology and data improvements.

Ozone depleting substances

Data point[63]	Unit	2023	2022	2021	2020
ODP Inventory of CFC and HCFC in Equipment	kg of CFC11e	0.06	0.11	0.19	0.12
ODP Calculated Releases of CFC11 equivalent	kg of CFC11e	0.00	0.00	0.00	0.00

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[63] 2023 Reporting period = 1 December 2022 to 30 November 2023. Data for the 2022 reporting period has been restated to the calendar year in line with 2021 and 2020 reporting periods rather than 1 December 2021 to 30 November 2022 as reported in the ESG data book 2022. All data points prior to 2023 have been recalculated in accordance with methodology and data improvements.

Air quality emissions

Data point[64]	Unit	2023	2022	2021
Location-based				
NO_x	metric tonnes	237	235	258
SO_2	metric tonnes	394	392	410
CO	metric tonnes	82	81.6	81
PM10	metric tonnes	44	43.2	38
PM2.5	metric tonnes	35.9	35.4	31.1
BC	metric tonnes	10	10.1	11
NM VOCs	metric tonnes	6.09	6.04	6.01
NH3	metric tonnes	6.09	4.14	2.67
Market-based				
NO_x	metric tonnes	110	109	124
SO_2	metric tonnes	6	6	6
CO	metric tonnes	53	52	51
PM10	metric tonnes	19	19	12
PM2.5	metric tonnes	16	16	11
BC	metric tonnes	1	1	0
NM VOCs	metric tonnes	0	0	0
NH3	metric tonnes	4	4	3

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[64] 2023 Reporting period = 1 July 2022 to 30 June 2023. All prior year reporting periods are aligned to the calendar year.

Materials used to manufacture products

The below table includes all materials and packaging used to manufacture products at sites under Haleon's operational control. It also includes extrapolated figures (using a factor of 1.65) to estimate the total amount of materials and packaging used both at sites under Haleon's operational control and at third-party manufacturing sites, combined.

Data point[65]	Unit	Sites under Haleon's operational control		Sites under Haleon's operational control & third-party manufacturing sites combined		Notes
		2023	2022	2023	2022	
Total weight of materials used to manufacture products	thousand tonnes	282	295	465	486	Includes all raw materials and packaging purchased e.g., pallets and shrink wrap
Raw materials	thousand tonnes	185	178	305	294	
Process materials	thousand tonnes	-	-			Not applicable
Packaging materials	thousand tonnes	91	87	150	143	Includes packaging and devices in scope for reporting against sustainable packaging goals
Packaging materials: paper	thousand tonnes	50	46	82	76	
Packaging materials: glass	thousand tonnes	4	4	7	7	
Packaging materials: metal	thousand tonnes	0.5	0.5	0.7	0.9	
Packaging materials: plastic	thousand tonnes	37	36	61	59	

[65] 2023 Reporting period = 1 July 2022 to 30 June 2023. Data for the 2022 reporting period has been restated to the 2022 calendar year, rather than 1 July 2021 to 30 June 2022 as reported in the ESG data book 2022. 2022 data has also been recalculated in accordance with methodology and data improvements.

Water withdrawal

Data point[66]	Unit	2023	2022	2021	2020
Municipal	million m^3	1.64	1.71	1.72	1.62
Ground water	million m^3	0.52	0.52	0.48	0.45
Tankers	million m^3	0.02	0.02	0.02	0.01
Rainwater	million m^3	0.00	0.00	0.00	0.00
Water withdrawal	**million m^3**	2.18^	2.25	2.23	2.08
Water consumed from Recycled Sources (million m^3)	million m^3	0.04	0.04	0.04	0.04

[66] 2023 Reporting period = 1 December 2022 to 30 November 2023. Data for the 2022 reporting period has been restated to the calendar year in line with 2021 and 2020 reporting periods rather than 1 December 2021 to 30 November 2022 as reported in the ESG data book 2022. All data points prior to 2023 have been recalculated in accordance with methodology and data improvements.
^ This year KPMG LLP has issued independent limited assurance over the selected data highlighted on this page with an ^, which has been extracted from Haleon's 2023 Responsible Business Report, in accordance with ISAE(UK)3000 and ISAE 3410. See KPMG LLP's limited assurance statement and the Basis of Reporting 2023 on our **ESG Reporting Hub** for further information on the selected data.