HALEON

Country by country report

For the purposes of Directive 2013/34/EU of the European Commission

01 January 2023 to 31 December 2023





Table 1

| | | on cash basis (£) | current year (£) | earnings (£) | employees ⁽¹⁾ |
|-------------|--|--|---|--|---|
| 47,535,150 | 8,920,210 | 1,421,280 | 2,087,599 | 3,845,320 | 15 |
| 53,051,110 | (3,391,160) | 348,670 | (113,638) | 536,870 | 68 |
| 48,421,000 | 15,218,280 | (55,230) | 329,330 | (19,164,280) | 342 |
| 70,051,460 | (289,310) | 393,020 | (24,654) | 3,407,140 | 82 |
| 68,373,720 | 2,533,100 | 383,900 | 559,398 | 2,385,150 | 53 |
| 66,555,230 | 3,523,420 | 236,240 | 706,474 | 4,036,150 | 39 |
| 190,883,200 | 7,297,810 | (1,691,530) | 1,565,245 | 20,223,930 | 230 |
| 510,857,320 | 155,232,180 | 51,503,200 | 7,233,762 | 633,027,790 | 398 |
| 70,140,150 | 2,320,840 | 1,647,560 | 324,151 | 10,809,020 | 102 |
| 119,727,900 | 850,000 | 916,370 | 807,552 | 4,591,800 | 67 |
| 179,408,980 | 5,713,160 | 4,652,750 | 527,815 | 14,815,980 | 142 |
| 436,738,601 | 164,375,400 | 20,786,440 | 20,694,602 | 790,617,290 | 1,016 |
| 45,085,740 | (189,970) | 659,810 | (25,525) | 1,760,250 | 39 |
| 572,826,970 | (1,074,886,630) | 25,343,160 | 32,922,415 | (814,975,380) | 890 |
| 191,205,000 | 3,285,680 | 2,472,870 | 923,972 | 30,950,070 | 552 |
| | 53,051,110 48,421,000 70,051,460 68,373,720 66,555,230 190,883,200 510,857,320 70,140,150 119,727,900 179,408,980 436,738,601 45,085,740 572,826,970 | 53,051,110 (3,391,160) 48,421,000 15,218,280 70,051,460 (289,310) 68,373,720 2,533,100 66,555,230 3,523,420 190,883,200 7,297,810 510,857,320 155,232,180 119,727,900 850,000 179,408,980 5,713,160 436,738,601 164,375,400 45,085,740 (189,970) 572,826,970 (1,074,886,630) | 53,051,110(3,391,160)348,67048,421,00015,218,280(55,230)70,051,460(289,310)393,02068,373,7202,533,100383,90066,555,2303,523,420236,240190,883,2007,297,810(1,691,530)510,857,320155,232,18051,503,20070,140,1502,320,8401,647,560119,727,900850,000916,370179,408,9805,713,1604,652,750436,738,601164,375,40020,786,44045,085,740(189,970)659,810572,826,970(1,074,886,630)25,343,160 | 53,051,110(3,391,160)348,670(113,638)48,421,00015,218,280(55,230)329,33070,051,460(289,310)393,020(24,654)68,373,7202,533,100383,900559,39866,555,2303,523,420236,240706,474190,883,2007,297,810(1,691,530)1,565,245510,857,320155,232,18051,503,2007,233,76270,140,1502,320,8401,647,560324,151119,727,900850,000916,370807,552179,408,9805,713,1604,652,750527,815436,738,601164,375,40020,786,44020,694,60245,085,740(189,970)659,810(25,525)572,826,970(1,074,886,630)25,343,16032,922,415 | 53,051,110(3,391,160)348,670(113,638)536,87048,421,00015,218,280(55,230)329,330(19,164,280)70,051,460(289,310)393,020(24,654)3,407,14068,373,7202,533,100383,900559,3982,385,15066,555,2303,523,420236,240706,4744,036,150190,883,2007,297,810(1,691,530)1,565,24520,223,930510,857,320155,232,18051,503,2007,233,762633,027,79070,140,1502,320,8401,647,560324,15110,809,020119,727,900850,000916,370807,5524,591,800179,408,9805,713,1604,652,750527,81514,815,980436,738,601164,375,40020,786,44020,694,602790,617,29045,085,740(189,970)659,810(25,525)1,760,250572,826,970(1,074,886,630)25,343,16032,922,415(814,975,380) |

(1) Number of employees includes full time equivalent personnel as an average for the full year, excluding independent contractors.

Table 1

| Tax jurisdiction | Total revenues (£) | Profit / (loss) before income tax (£) | Income tax paid – on cash basis (£) | Income tax accrued - current year (£) | Accumulated earnings (£) | Number of employees ⁽¹⁾ |
|-----------------------------|--------------------|--|--|--|-----------------------------|------------------------------------|
| Netherlands | 99,931,750 | 1,977,640 | 448,250 | 513,471 | (839,160,570) | 64 |
| Norway | 40,118,300 | 1,042,610 | 185,010 | 230,801 | 1,553,840 | 19 |
| Panama | 96,681,390 | 15,756,550 | 575,790 | 68,828 | 42,003,520 | 334 |
| Poland | 225,601,680 | 21,918,390 | 1,245,820 | 5,989,507 | (22,471,020) | 730 |
| Portugal | 66,643,950 | 613,130 | 1,086,230 | 157,715 | 9,197,400 | 71 |
| Romania | 81,061,500 | 7,764,740 | 2,595,110 | 1,484,175 | 7,886,940 | 114 |
| Russia | 233,025,920 | 14,049,330 | 10,643,820 | 7,105,840 | 12,859,400 | 428 |
| Slovakia | 221,194,070 | 6,348,010 | 2,454,850 | 1,525,302 | 65,955,670 | 582 |
| Spain | 160,699,487 | 3,504,520 | 871,860 | 614,632 | 35,356,750 | 423 |
| Sweden | 96,797,270 | 9,763,510 | 2,054,120 | 142,398 | 8,300,000 | 66 |
| Thailand | 55,226,420 | 7,303,460 | 628,730 | 1,519,360 | (9,220,670) | 46 |
| Trinidad & Tobago | 989,000 | 183,380 | 18,610 | 29,030 | 59,360 | 6 |
| Turkey | 94,717,450 | 17,793,120 | 5,013,190 | 4,448,270 | 12,857,240 | 210 |
| Vietnam | 49,114,860 | (3,336,930) | 971,770 | (638,895) | (10,365,760) | 49 |
| All other tax jurisdictions | 20,445,817,392 | 2,609,801,598 | 275,390,824 | 414,389,862 | 265,338,408,760 | 18,624 |

(1) Number of employees includes full time equivalent personnel as an average for the full year, excluding independent contractors.

| Tax jurisdiction | Name of each subsidiary undertaking in the tax jurisdiction | Brief description of the nature of activities in the tax jurisdiction |
|------------------|---|---|
| Austria | Haleon Austria GmbH | Holding or managing intellectual property / sales, marketing or |
| | Haleon - Gebro Consumer Health GmbH | distribution |
| Belgium | Haleon Belgium N.V. | Sales, marketing or distribution |
| Costa Rica | Haleon Costa Rica S.A. | Administrative, management or support services |
| Czech. Republic | Haleon Czech Republic s.r.o. | Sales, marketing or distribution |
| Denmark | Haleon Denmark ApS | Sales, marketing or distribution / other |
| | Ferrosan ApS | |
| Finland | Haleon Finland Oy | Sales, marketing or distribution |
| France | Haleon France | Sales, marketing or distribution |
| Germany | Haleon Germany GmbH | Holding or managing intellectual property / holding shares or other |
| | GlaxoSmithKline Consumer Healthcare GmbH & Co. KG | equity instruments / sales, marketing or distribution / administrative, |
| | Panadol GmbH | management or support services / other |
| | Kuhs GmbH | |
| Greece | Haleon Hellas Single Member Societe Anonyme | Sales, marketing or distribution |
| Hong Kong | Haleon Hong Kong Limited | Sales, marketing or distribution |
| Hungary | Haleon Hungary Korlátolt Felelosségu Társaság | Sales, marketing or distribution |

| Tax jurisdiction | Name of each subsidiary undertaking in the tax jurisdiction | Brief description of the nature of activities in the tax jurisdiction |
|------------------|--|---|
| Ireland | Haleon Ireland Limited | Holding or managing intellectual property / sales, marketing or |
| | Haleon Ireland Dungarvan Limited | distribution / manufacturing or production / dormant |
| | Stafford-Miller (Ireland) Limited | |
| | Stiefel Laboratories (Ireland) Limited | |
| | GlaxoSmithKline Consumer Healthcare Investments (Ireland) (No 3) Lim | ited |
| Israel | Haleon CH Israel Ltd | Sales, marketing or distribution / dormant |
| | N.C.H Nutrition Consumer Health Ltd | |
| Italy | Haleon Italy S.r.l. | Holding or managing intellectual property / sales, marketing or |
| | Iodosan S.p.A. | distribution / manufacturing or production / administrative, |
| | Haleon Italy Manufacturing S.r.l. | management or support services |
| Malaysia | Haleon Malaysia Sdn. Bhd. | manufacturing or production / sales, marketing or distribution / |
| | Sterling Drug (Malaya) Sdn Berhad | administrative, management or support services |
| Netherlands | Haleon Netherlands B.V. | Sales, marketing or distribution / holding shares or other equity |
| | PF Consumer Healthcare B.V. | instruments |
| | PF Consumer Healthcare Holding B.V. | |
| | Haleon Norway AS | Sales, marketing or distribution |

| Tax jurisdiction | Name of each subsidiary undertaking in the tax jurisdiction | Brief description of the nature of activities in the tax jurisdiction |
|-------------------|--|---|
| Panama | Haleon Panama S.A. | Sales, marketing or distribution / manufacturing or production / |
| | Haleon Panama Enterprises Sociedad de Responsabilidad Limitada | administrative, management or support services |
| Poland | Haleon Poland sp. z o.o. | Holding or managing intellectual property / sales, marketing or |
| | | distribution / administrative, management or support services |
| Portugal | Haleon Portugal, Lda. | Sales, marketing or distribution |
| Romania | Haleon Romania SRL | Holding or managing intellectual property / sales, marketing or |
| | | distribution |
| Russia | JSC Haleon Rus | Sales, marketing or distribution |
| Slovakia | Haleon Levice, s.r.o. | Sales, marketing or distribution / manufacturing or production |
| | Haleon Slovakia s.r.o. | |
| Spain | Haleon Spain, S.A. | Sales, marketing or distribution / manufacturing or production |
| | Haleon Alcala, S.A. | |
| Sweden | Haleon Sweden AB | Holding or managing intellectual property / sales, marketing or |
| | Ferrosan (No.2) AB | distribution / dormant |
| Thailand | Haleon Consumer Health (Thailand) Limited | Sales, marketing or distribution |
| Trinidad & Tobago | GSK Consumer Healthcare Trinidad And Tobago Limited | Administrative, management or support services |
| | | |

| Tax jurisdiction | Name of each subsidiary undertaking in the tax jurisdiction | Brief description of the nature of activities in the tax jurisdiction |
|------------------|---|---|
| Turkey | Haleon Tuketici Sagligi Anonim Sirketi | Sales, marketing or distribution |
| Vietnam | GlaxoSmithKline Consumer Healthcare Vietnam Company Limited | Sales, marketing or distribution |

Basis of preparation

All information in the report is based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Council Directive 2011/16/EU.

All information is sourced from the Group's consolidation system which is used to prepare the IFRS consolidated financial statements of Haleon plc, registered and incorporated in the United Kingdom, which is the ultimate parent of the Group.

All information is prepared in accordance with the implementing regulation published by the European Commission, which provides a common template and electronic reporting format for the application of the EU public country-by-country reporting directive.

It is possible that certain jurisdictions are showing amounts that may differ from the statutory accounts of the Group's subsidiaries. A list of the Group's subsidiaries can be found in note 30 of the consolidated group financial statements of Haleon plc.

An electronic, machine-readable format of this report is available here.

HALEON